

SAFETY POLICY

SBS Transit Ltd is committed to delivering safe and reliable bus and rail services to our commuters. As a Public Transport Operator, we place the highest priority on the safety of our employees, customers, contractors, and the public.

We firmly believe that all accidents are preventable, and to this end, we are committed to:

- Complying with all statutory, licensing, and Code of Practice requirements
- Proactively identifying and mitigating safety hazards
- Preventing loss of life, injury, and damage to our premises, assets, and the environment
- Fostering and sustaining a strong safety culture amongst all employees and contractors

To achieve these safety objectives, we promote an open reporting culture for all hazards, incidents, and safety concerns. Leadership in safety must be committed, demonstrated and visible. Heads of Department and their managers are accountable for:

- Implementing the safety management system within their respective areas of responsibility
- Ensuring compliance with all legal requirements, safety procedures, and instructions
- Ensuring all staff are provided with adequate and appropriate safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills
- Communicating personally and directly with staff on safety issues and concerns
- Identifying, assessing, and controlling workplace hazards through regular risk assessments and safety inspections
- Ensuring all reasonable steps are taken to prevent incidents and accidents
- Reviewing safety performance on a regular basis to identify and minimize risks

Safety is an integral part of SBS Transit Ltd's Core Values. The responsibility for safeguarding lives and ensuring safe operations rests with every one of us. Together, we can make our workplace and services safer for all.



Jeffrey Sim
Group Chief Executive Officer, SBS Transit
1 January 2026